

QR-POL-0538

MODERN SLAVERY STATEMENT

VERSION: 4.0

DATE ISSUED: 01/05/2024

REVIEW DATE: 01/05/2025

APPROVED BY: ADAM GRANT

ORGANISATION

This statement applies to Quick Release (Automotive) Ltd. The information included in the statement refers to the financial year 2024/2025.

ORGANISATIONAL STRUCTURE

Quick Release (Automotive) Ltd is a private limited company. We are a member of the Alten Group and our ultimate parent company is Alten SA. Quick Release (Automotive) Ltd headquarters are based in London. We also operate on customer sites.

DEFINITIONS

The Group considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

COMMITMENT

Quick Release (Automotive) Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. Quick Release (Automotive) Ltd understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

Quick Release (Automotive) Ltd does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to Quick Release (Automotive) Ltd in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Group strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom.

SUPPLY CHAINS

Given the sector in which we operate we have a very limited supply chain network. Our supply chain mainly consists of IT hardware and software, sub-contractors, and professional services (accountants, lawyers,..)

POTENTIAL EXPOSURE

In general, Quick Release (Automotive) Ltd considers its exposure to slavery/ human trafficking to be limited. Nonetheless, we have taken steps to ensure that such practices do not take place in our business nor the business of any organisation that supplies goods and/or services to us.

STEPS

Quick Release (Automotive) Ltd carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

Quick Release (Automotive) Ltd has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, Quick Release (Automotive) Ltd has taken the following steps to ensure that modern slavery is not taking place:

- Protect staff from victimisation if they raise issues about slavery and human trafficking, even in the case that would reveal not to be true;
- Select our suppliers in countries that are identified as very low risk.

Quick Release (Automotive) Ltd will take any allegation of potential slavery and human trafficking very seriously and launch immediate investigation should it arise.

SLAVERY COMPLIANCE OFFICER

Quick Release (Automotive) Ltd has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to Quick Release (Automotive) Ltd obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2010 and will be reviewed for each financial year.

SIGNATURE:

A handwritten signature in black ink, appearing to read 'Adam Grant', is written over a faint, circular watermark or stamp.

Name: Adam Grant

Date: 01-May-2024